

TAKE YOUR COMPANY TO MEXICO

YOUR BEST
ALLIES
TO EXPAND
YOUR BUSINESS



RUINI & PARTNERS
MÉXICO

MÉXICO

WWW.RUINI-PARTNERS.COM.MX

THE FIRM

WE HELP YOU DEVELOP YOUR BUSINESS



Ruini& Partners Tax & Law Firm is a law firm with extensive experience and presence in Mexican territory.

Its professionals can provide full legal and tax assistance, with that added value that can only be guaranteed by practice and direct experience on a country's territory.

WHAT WE CAN DO FOR YOU

If you want to open a company in Mexico, relocate your production or expand your market abroad, we can help you as consultants and allies in your business.

We can meet any legal and tax advisory need, from financial planning to networking, and from logistics to marketing.

OUR SERVICES

- INCORPORATION OF COMPANIES
- MERGERS AND ACQUISITIONS
- ACQUISITION OF REAL PROPERTY
- LABOR LAW
- MIGRATION PROCESSES
- INTELLECTUAL PROPERTY PROTECTION
- IMPORT AND EXPORT
- ACCOUNTING AND AUDITING
- NOTARIAL SERVICES



INCORPORATION OF COMPANIES

The procedure for incorporating a Mexican company is very quick and flexible and can also be carried out from afar by granting limited special powers of attorney.

Our firm's experience means that we can provide guidance in both, the initial phase to select the type of company and its incorporation, as well as its subsequent management from a legal, accounting and tax point of view, with the **client's specific needs** always at the forefront.

- STOCK COMPANY
- LIMITED LIABILITY COMPANY
- SIMPLIFIED STOCK COMPANY
- BRANCHES AND REPRESENTATIVE OFFICES



MERGERS AND ACQUISITIONS

Our firm offers support to shareholders, management teams and other interested parties, with advisory services based on our extensive experience and complete preparation.

Our firm aims to assist:

- Private shareholders and companies in the preparation, analysis and maximization of the value of the sale of their activities;
- Private shareholders, companies and groups of companies to increase their equity and/or the financial debt, for their growth, treasury or recapitalization;
- Shareholders and management teams in the acquisition and sale of assets, both to private parties and to companies and groups.

ACQUISITION OF REAL PROPERTY

Foreign legal entities and natural persons are permitted to freely acquire property inside Mexican territory.

There are certain limitations in the event that such property is fully or partially located within so-called Restricted Zones or Ejido (common land) Zones.

Ruini& Partners' professionals have participated in important real estate funds acquisitions and can provide you with assistance at all the phases of the purchase or sale of property on Mexican territory.





LABOR LAW

A Mexican company can hire Mexican and foreign employees. In the second case, the company should be previously registered with the **National Migration Institute (INM)** and the employee may be hired after processing a work permit.

Our firm's professionals can provide you with assistance in all personnel management processes from all points of view, from the drawing up of agreements to assisting with their management, in fulfilling the obligations with social security institutions, managing the outsourcing regime, managing dismissals.

INTELLECTUAL PROPERTY PROTECTION

We can provide assistance with the protection of your intellectual (industrial or copyright) rights, in the processes for their registration with the competent Mexican authorities, in the search for availability among different types of classes and the resulting possibility of registration, in the processes for their renewal, in the management of the licenses and in the protection in the cases of any potential violation.



"MEXICO IS A SIGNATORY
TO DIFFERENT INTERNATIONAL AGREEMENTS
FOR THE PROTECTION OF INTELLECTUAL
PROPERTY RIGHTS,
INCLUDING THE MADRID PROTOCOL"

MIGRATION PROCESSES

Any person who does not have Mexican nationality can remain on Mexican Republic territory only as a Visitor, Temporary Resident or Permanent Resident.

Our firm's professionals can provide you with the assistance needed to carry out any migration process, for example: Registering the company with the **National Migration Institute (INM)**, its renewals, and the processes to obtain temporary resident and/or permanent resident status.

IMPORT AND EXPORT

The firm **Ruini& Partners** assists its clients in the customs procedures for import and export:

- in the identification of applicable tariffs based on the type of product;
- in the processing of import permits, licenses, NOM compliance certificates;
- in the application of free trade agreements and temporary import programs (for example, the IMMEX program);
- in the contractual matters, keeping its clients informed of the current applicable laws.

ACCOUNTING AND AUDITING

Our certified accountants can provide our clients with high quality services to meet the accounting and tax obligations required by Mexican laws, both federal and state level.

Our experts can assist the client in the transfer pricing matters with related parties to comply with the market and the applicable tax laws.



NOTARIAL SERVICES

Through our contacts with several Notaries Public in Mexico, **Ruini&Partners'** professionals can assist you in any notarial procedure you need, such as: the granting of general or special power of attorney, the processes to obtain the apostille or the consular legalization of the documents and the Spanish translations done by an authorized expert.



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